

## Call for Expressions of Interest to Join the Pacifica Housing Board of Directors

### About Pacifica Housing

Pacifica Housing is one of Vancouver Island's largest non-profit providers of affordable homes and supportive services. With an annual operating budget of over \$30 million and more than 1,500 affordable homes – and more on the way – we're proud to support over 2,700 people through housing and community-based programs.

- **Our vision** is equitable housing in pursuit of thriving communities. We accomplish this by providing safe, affordable homes with new developments coming in the future.
- **Our mission** is to advance the independence of individuals and families through equitable housing and supportive services.
- **Our values** are authenticity, leadership, respect and social justice. These shared values gives us direction for our daily work and helps us work better together.
- **Our model** is one of "housing with heart" – it incorporates housing first and harm reduction strategies.

### Why Join Our Board?

Participation as a Director on the Pacifica Housing Board is rewarding, interesting, and provides an opportunity to make an important contribution to the wellbeing of thousands of individuals and families. Board members bring a wide range of expertise, respect for all opinions and a spirit of collaboration to the Board meetings.

### Who We Are Looking For

We welcome applicants who bring a strong commitment to non-profit housing and an understanding of community needs. We are currently seeking individuals with the following areas of expertise:

- Experience in finance or accounting. If this skillset has been applied to property management, capital assets, or real estate development it will be considered an asset.
- Pacifica Housing values diversity and inclusion and actively seeks candidates that are representative of the diverse communities we serve.

**If you would like to receive a full Board recruitment package with information on how to submit your Expression of Interest, please contact Teresa Stebbing at [TStebbing@pacificahousing.ca](mailto:TStebbing@pacificahousing.ca).**

Submissions for this round of recruitment will be accepted until **March 20<sup>th</sup>, 2026** or until the position is filled.