



a home for every person

## **RainCity Housing Director, Facilities**

*RainCity Housing wishes to acknowledge that our buildings and programs are located and operate on the Unceded, Ancestral, and Traditional Territories of X̱m̱əθkwəy̱əm, Sḵw̱x̱wú7mesh, and theSəḻílwətaʔ, shishalth, Kwikwetlem, Katzie, Kwantlen, Qayqayt, Tsawwassen, Semiahmoo, and Sto:lo Nations of BC's Lower Mainland and Sunshine Coast. We are grateful to be able to provide housing and services on these lands and show our gratitude to those who have had a relationship with these lands since time immemorial.*

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### **About RainCity Housing**

RainCity Housing is a social services charitable organization that has remained steadfast in its vision, A [Home for Every Person](#), for the past four decades. Founded on principles of connection and community, RainCity invests in capacity and relationship building to deliver essential programming that address the mental health, trauma and substance use issues that can impact the lives of people experiencing homelessness. Viewing hope, resilience, and thriving as the north star of the work, the organization is deeply energized by emerging practices that open doors to live-giving opportunities.

### **The Opportunity**

To meet the demands of Vancouver's homelessness and poverty crisis that have been amplified by the COVID-19 pandemic, RainCity is poised with a [Strategic Plan](#) to expand the scope and reach of its services. It is within this context that RainCity invites applications for the role of **Director, Facilities** – a position that will play an integral role in the management and maintenance of RainCity's supported housing stock.

Reporting to the Co-Executive Director, the successful candidate will offer the strategic leadership needed to implement RainCity's long-term strategic plan in the areas of property management, operations, and food services. Working alongside the Senior Leadership Team, the incumbent manages a range of activities and portfolios, including ensuring strategic, effective, consistent and legal operational practices and policies; offering strategic and operational leadership for the Facilities and Food

Services Departments; designing, developing, and delivering on an effective funding strategy for long-term capital requirements and annual operations of Facilities and Food Services; managing real estate activities such as property value maintenance, property purchases, development and/or redevelopment and renovation, and, potentially, disposition; and communicating and collaborating with a wide variety of people including other members of the Senior Leadership Team, program management, external agency representatives, funders, the Board of Directors, staff and union representatives, and tenants. The successful candidate is a self-starter capable of mobilizing resources and navigating networks to bring to life visionary ideas.

## **Qualifications**

Among the qualifications being sought in candidates, the incoming leader must have a deep and abiding commitment to advancing reconciliation, equity, diversity, and inclusion in all its forms and must believe, intrinsically, in the importance of leading with curiosity and welcoming ideas that can later be synthesized and turned into possibility. While all candidates are encouraged to apply and, in so doing, share how they see themselves adding value to the RainCity Housing environment, the following credentials and/or experiences are seen as possible markers of the candidates most likely to realize success in the role:

- A) Degree or diploma, preferably in a discipline related to the portfolio (e.g., business administration, urban land economics, project management, etc.), or the equivalent combination of education, professional certification, and professional work experience. Certified Property Management designation preferred.
- B) Several years of recent, related experience in property management.
- C) Demonstrated senior administrative, strategic, operational, human resources, and budgetary experience, preferably gained from the non-profit sector within similarly structured unionized environments.
- D) A compassionate understanding of the complexity of service delivery at the intersection of housing provision, mental health, and addictions.

## ***How to Apply***

As a vastly diverse community of people and an organization committed to upholding the principles of justice in their workspaces, RainCity Housing actively encourages and supports candidates with diverse backgrounds, lived and living experiences, and identities, including members of equity-seeking groups. This includes but is not limited to:

- Indigenous, Black, and People of Colour;
- Members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin;
- Persons that identify as 2SLGBTQAI+;
- Persons with visible and/or invisible (physical and/or mental) disabilities; and
- Members of groups that commonly experience discrimination due to mental or physical health issues, including substance use.

RainCity Housing is partnering with BIPOC Executive Search to ensure an applicant list that is diverse and is as intersectional as possible. **All interested applicants can send their resume to Shirley Ley by e-mailing [sley@bipocsearch.com](mailto:sley@bipocsearch.com) or apply directly through LinkedIn or the BIPOC Executive Search mobile app.**

In accordance with the AODA Act, for applicants living with a disability accommodation will be provided throughout the search process. Should accommodations be required, please make Shirley Ley aware by using the above address.

*The salary for the role of Director, Facilities will be around \$100,000, depending on skills and experience, plus 4-weeks' vacation, a comprehensive dental and extended health plan with premiums 100% paid by the employer, and a lifetime monthly pension. Hybrid work arrangements will be available for this position. We thank everyone for their expression of interest—and are truly appreciative of the time individuals put into applying—but with the limitations of time only those selected for an interview will be contacted.*

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