

Position: Technical Advisor – International Housing and Land Rights Advocacy (Short-term)

Location: Kampala (and surrounding peri-urban areas), Uganda

Duration: one week – Feb 2 to 6, 2026 (departure Jan 30/31, return Feb 7/8)

Rooftops Canada – Abri international is the international program of social and cooperative housing organizations in Canada. We work with Canadian and international organizations to improve housing conditions, build sustainable communities and develop a shared vision of equitable global development. For over 40 years, we have worked with innovative and resourceful partners across 38 countries, towards a world where everyone has a secure place to live in peace and dignity. Our work is grounded in human rights principles and focused on advancing models that prevent displacement and support sustainable community-led management of land and housing, as well as local economic development.

Rooftops Canada's partner, [Shelter and Settlements Alternatives \(SSA\)](#), is a Ugandan network of civil society and community-based organizations, academic institutions, and the private sector working to advocate and share information for better policies, programs, and practices towards sustainable improvement of human settlements in Uganda. Through grassroots advocacy, policy lobbying, and knowledge-sharing, SSA empowers communities to improve housing conditions and influence national programs for inclusive urban development.

The Women's Spaces Project

Women's Spaces: Implementing Equal Rights to Land, Housing and Livelihoods in Sub-Saharan Africa is a five-year (2022-2027) project, co-funded by Rooftops Canada and the Government of Canada, that aims to enhance the implementation of women's equal rights to and control over land, housing and livelihoods in urban environments in Angola, Kenya, South Africa and Uganda. The project is reaching over 4000 households (20,700 people) living in urban informal settlements. These households are benefitting from more secure land and housing tenure, resources for urban agriculture, improved food security, and paralegal support. Approximately 47% of these households are female led. An additional 24,970 households (109,860 people) are indirectly benefitting from improved knowledge, more gender-equal national and local policy environments, and access to well-trained local authorities, civil society organizations, and other supports to secure their land, housing and livelihoods rights.

SSA is the coordinating partner for the Women's Spaces project in Uganda. As part of this project, SSA is using the Social Tenure Domain Model (STDM), a tool developed by UN-Habitat's Global Land Tool Network, to improve tenure security in informal settlements, especially for women. SSA is also focused on developing and strengthening community-based paralegal support systems. Community paralegals are providing essential support to community members, particularly women and local leaders, to access land, resolve conflicts, and bridge local partnerships. SSA has also been instrumental in improving human settlements through Municipal Development Forums (MDFs) (statutory bodies designed to bring diverse stakeholders into the urban development process), influencing policy, and participating in high-level reviews of proposed reforms to Uganda's National Land Policy and Land Act. Through this work, SSA is developing sustainable responses to cross-sectoral challenges. It is testing country-specific practices and

adapting them, supported by the project's multi-country framework, to generate new gender-responsive policies and solutions that are being shared regionally and globally.

The project also provides opportunities for Canadians to share their experiences working to secure land and housing for vulnerable populations through study visits, TA assignments and other forms of collaboration.

Purpose of the TA role

This short-term TA assignment will focus on deepening co-learning and collaboration between Canadian and Ugandan housing rights advocates. Working alongside SSA's network and MDFs in four peri-urban districts (Kamuli, Mityana, Kayunga, Wakiso - Entebbe), the TA will engage in a mutual learning process to understand and share experiences in evidence-based advocacy and the application of human rights principles and international and national treaty commitments and obligations to housing.

The TA will share experiences on how to manage and document issues of housing rights violations and other advocacy and rights-based tools that aim to advance the right to housing, especially for women, people living with disabilities, and other marginalized groups. The TA will also have the opportunity to learn from civil society as well as local and national level government officials on policies, programs, and laws that protect and advance housing and land rights in Uganda.

This TA assignment is focussed on co-learning, knowledge exchange and network-building, to strengthen local capacity and support for the protection of housing rights. Through structured experience-sharing and reflection, SSA, the TA, and local communities will collaboratively identify key strengths, gaps, and opportunities to advance rights-based advocacy frameworks and partnerships in Uganda.

The TA will engage in peer learning on applying rights-based frameworks, policies, and programs, alongside sharing strategies for public sector partnerships and sustainable government relations. By integrating Canadian expertise with SSA's community-based insights, the TA mission aims to enhance government relations with SSA members and strengthen advocacy and partnership building efforts, including with government, among SSA's membership.

Key elements of the assignment include:

- **Policy Advocacy Strategies:** Participate in peer learning with SSA members on evidence-based policy advocacy strategies, the application of international rights-based frameworks, and best practices for advocacy strategy framing, policy analysis, and stakeholder engagement. Possibly guide the development of a context-specific policy advocacy toolkit.
- **Public Sector Partnerships:** Strengthen SSA's capacity to navigate levels of engagement processes with governments, public institutions, and stakeholders, including

parliamentary submissions and policy dialogue participation, at national and international scales.

- **Capacity Strengthening:** The TA will participate in SSA's governance and advocacy practices and draw parallels/comparisons with Canadian governance models while strengthening SSA's capacity. The TA will also support the alignment of SSA's reporting for submission to international bodies (e.g. Commission on the Status of Women, Universal Periodic Review, Voluntary National Review, the Convention on the Elimination of All Forms of Discrimination Against Women, etc.)

TA Profile

- Proven experience in policy advocacy, especially housing and land rights and tenure security for women, people living with disabilities, and other marginalized groups.
- Expertise in developing strategies and fostering government partnerships and public sector relations.
- Experience working directly with grassroots organizations and communities in governance, policy advocacy, and policy engagement processes.
- Understanding or willingness to learn about the Ugandan context, including the local economic, cultural, social, and regulatory context, as well as housing rights and tenure security models and mechanisms.
- Knowledge of various tenure systems (e.g. rental, ownership, CLTs or other forms of community-based tenure) and community-led development and management practices.
- Success in building and sustaining local stakeholder relationships in cross-cultural and multilingual contexts.

Timeline

- Deadline to confirm interest (CV & letter of interest): Oct 17, 2025
- Logistics arrangements and preparation: Oct 20 to Nov 28, 2025
- Pre-departure Orientation Session: Week of Dec 1st
- TA Program in Kampala, Uganda: Two weeks – Feb 2-6, 2026 (departure Jan 30/31, return Feb 7/8)

All expenses related to travel, including flights, vaccinations, emergency travel/medical insurance, accommodation, and local transportation are covered. A per diem will be provided to cover meals and incidentals. Please note that participation in this TA Program is unpaid and considered a volunteer (in-kind) contribution to the Women's Spaces project.

Submit your CV & letter of interest to jobs@rooftops.ca. If you require accommodations to participate in this TA assignment, please contact efemena@rooftops.ca.