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### Thinking about a change?

We recognize that the construction industry is changing at a rapid pace and we continually strive to be at the forefront. Our core **values** empower people to deliver great careers to one another and develop creative solutions for complex problems on some of the most exciting projects. It doesn't matter what your expertise and craft is – there are no boundaries. We are a group of professionals with a variety of expertise within pre-construction, construction, and post-construction. To learn more, check out our [Cradle to Grave](#) services and hear from [our team](#) directly about what a career at EllisDon could look like for you. As you can see, we are a diverse bunch.

Above all, we are a group of individuals with unique experiences and at EllisDon, we choose to celebrate the strength in our differences, every day. EllisDon's commitment to Inclusive Diversity is to work together to create an environment where every employee feels safe to be their true and authentic self. Ultimately, EllisDon's purpose is to provide people with similar values the opportunity to achieve to their full potential; to deliver that opportunity for great careers to one another; and to contribute meaningfully to the community we share with others.

In case you're curious, here's what the industry [thinks of us](#) and some of the [impacts we've made to the communities we work in](#).

EllisDon Community Builders, a division within EllisDon Capital, incorporates everything a world-leading development, construction, and building services company has to offer to provide innovative and sustainable developments that connect and energize communities across Canada.

### You as a Development Analyst will:

- Analyze potential development projects for EllisDon Community Builders, a division within EllisDon Capital, including developing financial models and supporting the development of project feasibility reports and responses to requests for proposals.
- Research and analyze national industry and housing market data and public and private project financing opportunities for affordable housing and other developments.
- Apply valuation tools to assess affordable housing and other development opportunities for our clients.
- Support project administration throughout all phases of a project; including preparing timely project updates & reports, along with tracking schedule & budget.
- Assist with client negotiations and documentation.
- Prepare client presentations and internal underwriting memos based upon the above.
- Support the team's business development strategy

### Is this the right role for you?

- You are passionate about the opportunity for your work to have a positive social impact in communities across Canada
- You take a professional, collaborative and thoughtful approach with a commitment to excellence, and a focus on social business.
- You have an undergraduate degree with a demonstrated interest in finance and project development.
- You have a combination of strong financial/analytical skills with strong attention to detail.
- You have excellent communication abilities.
- You are adept at financial modeling with Microsoft Excel.

- You are motivated by new challenges and prospects.
- Background in real estate development, finance, and planning would be considered an asset.

Advanced written and verbal communication in EnglishEllisDon is proud to provide this unique career opportunity that provides continuous learning, opportunity for growth, and a competitive compensation package within an environment that is committed to inclusion and respects diversity.

**Go ahead and be yourself. We'll pay you for it!**

We are an equal opportunity employer. We welcome people of any age, culture, subculture, gender identity or expression, sexual orientation, nationality, ethnicity, race, size, mental or physical status, veteran status, religion, language, political opinion, working-style preference, family status, education, and socio-economic status. The EllisDon core values of *Integrity and Mutual Respect* welcomes **everyone**, at work and in the community, and our value of *Mutual Accountability*, means that we all have a role to play. As an EllisDon employee, this will ultimately be **your** commitment to Inclusive Diversity.

Accommodation for Applicants with disabilities will be made during the recruitment process when requested.

We are committed to providing a positive candidate experience and ensuring timely updates are provided to all candidates. If you haven't already, be sure to create a profile on our Careers page [here](#) to remain up to date on the status of your application and learn about new career opportunities as they arise.