



INDIGENOUS HOUSING CAUCUS DAY 2017:

A Promising Future for Indigenous Housing

HIGHLIGHTS REPORT

Held May 2, 2017 at the Marriott Harbourside, Halifax, Nova Scotia



This report was prepared by Louise Atkins for the Canadian Housing and Renewal Association

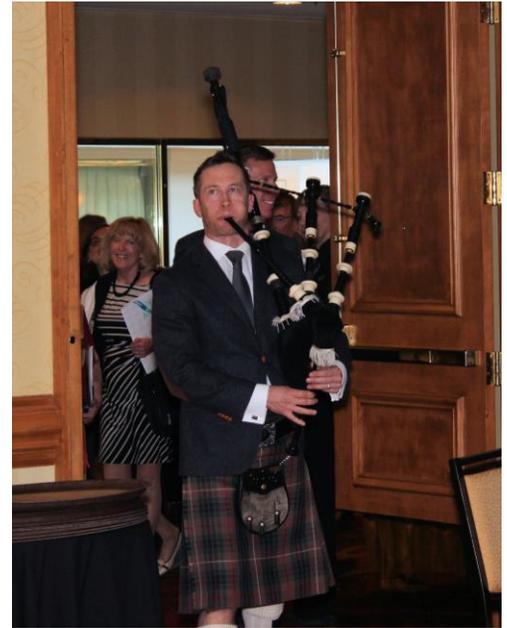
September 2017

CANADIAN HOUSING AND RENEWAL ASSOCIATION INDIGENOUS CAUCUS DAY 2017

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Foreword

The Canadian Housing and Renewal Association's (CHRA) mission is to ensure that all Canadians have an affordable, secure and decent place to call home. Founded in 1968, the CHRA is the national voice for the full range of affordable housing and homelessness issues and solutions across Canada. The CHRA has over 300 members who collectively house and shelter hundreds of thousands of Canadians, and provide housing support to many more.

The CHRA's Indigenous Housing Advisory Caucus was established in 2013 in recognition of the large number of Indigenous led and Indigenous serving organizations who are CHRA members and wanted to work together for better housing for Indigenous peoples across the country. Indigenous housing and homelessness service providers across Canada face a number of challenges to which they are responding with resourcefulness, good management and innovation. The Indigenous Housing Advisory Caucus is tackling these challenges collectively, providing policy advice to the CHRA, and working on solutions.

The Caucus was launched at the CHRA's Annual National Congress in 2013, by Indigenous Communities Director, Tina Larouche, and CHRA President, Phil Brown. Since the fall of 2013, Robert Byers, President and CEO of Namerind Housing Corporation in Regina, has served as Indigenous Communities Director on the CHRA Board, and as Chair of the CHRA Indigenous Housing Advisory Caucus.

The CHRA's fourth annual Indigenous Housing Caucus Day was held on May 2, 2017 at the Marriot Harbourside Hotel in Halifax, Nova Scotia, in conjunction with the CHRA National Congress on Housing and Homelessness.

For Indigenous Housing Caucus Day 2017, the CHRA would like to extend thanks to all those who contributed to the event's success – CHRA Indigenous Caucus Chair Robert Byers, the Working Group members (listed below), CHRA volunteer Louise Atkins, CHRA Staff, Sponsors, Partners, Presenters and Panelists, Discussion Table Leads and Recorders, Elder Debbie Eisan, Facilitators Barbara Bruce and Mallory Neuman, and above all the 130 Participants who brought their knowledge, passion and insights to the table on May 2nd.

Members of the Working Group included Robert Byers, Susan McGee, Phil Brown, Marc William Maracle, Don McBain, Christin Swim, Pamela Hine, Richard George, and from the CHRA, Jeff Morrison and Louise Atkins. Input from Stéphan Corriveau, David Eddy, Miranda Pierro and Brian Dezagiacomo is gratefully acknowledged.

“Facilitators Barbara and Mallory ensured Indigenous Caucus Day was an exceptional experience with all delegates in the conversation - learning, networking and engaging in meaningful policy discussions.”

– Robert Byers, Chair of the CHRA Indigenous Caucus

EXECUTIVE SUMMARY



The CHRA Indigenous Housing Advisory Caucus was established in 2013, and year after year, Caucus momentum has continued to grow.

This year's CHRA Indigenous Caucus Day in Halifax was the biggest yet, attracting 130 participants from a variety of sectors including: Indigenous housing providers; homelessness and health services; friendship centres; municipal, provincial and territorial officials; housing-related associations and networks; private sector businesses; and representatives of First Nations, media, foundations and the Government of Canada. In their evaluations, participants said they came together to learn, network and have a national voice. 88% of the evaluations gave the day a high ranking, citing a good mix of sessions, and the interactive group discussions which focussed on setting priorities for a distinct Indigenous Housing Strategy.

The CHRA Indigenous Caucus Day was honoured to have Elder Debbie Eisan provide Opening and Closing Prayers. Debbie is Elder in Residence at the Mi'kmaw Native Friendship Centre in Halifax, and Navy Chief Petty Officer 2nd Class (Retired) serving as Indigenous Advisor to the Canadian Armed Forces.

Opening Remarks

As reflected in its theme, "A Promising Future for Indigenous Housing", there was a positive sense of anticipation and optimism at Caucus Day 2017.

In that spirit, Caucus Chair Robert Byers, and CHRA President Stéphan Corriveau, both celebrated the Caucus's rapid growth in size and influence. As the leading national body for Indigenous policy advice on housing and homelessness, the Caucus, in concert with the CHRA, has successfully lobbied for a distinct urban and rural Indigenous housing strategy as part of the forthcoming National Housing Strategy.

While this is now on the radar of politicians and policy makers, the Caucus cannot rest on its laurels. The needs facing urban, rural and northern Indigenous peoples and housing providers are too great and the stakes are too high. Urban, rural and northern Indigenous housing organizations must be consulted and represented on decision-making bodies where the details of the strategy are worked out. And we must insist that they are central actors in management and implementation of the strategy.

"There can be no National Housing Strategy if there is no Indigenous Housing Strategy. And this Strategy will need to reach some serious thresholds to be satisfactory."

- CHRA President, Stéphan Corriveau

Session One: Opening New Doors

CHRA Indigenous Caucus Days are always inspiring. This year was no exception, with the lead off session dedicated to innovation, new thinking and new opportunities.

Hugh O'Reilly is President and CEO of the \$19.2 billion OPSEU Pension Trust (OPT) which invests to maximize benefits while being environmentally and socially responsible. In recognition of the need to be a "better pension citizen", Mr. O'Reilly announced that OPT is starting up a \$300 million incubation fund. He invited affordable housing providers to come to OPT to begin the conversation and consider some joint project possibilities. From Western and Northern Canada, Rosanna McGregor (Cariboo Friendship Centre, BC) and Ben Asquith (Da Daghay Development Corporation, Yukon) also presented with stories of leveraging "unlikely partnerships" to overcome hurdles and achieve spectacular results in creating Indigenous housing and support services.

"Facing NIMBY, we aligned with our partners to devise an affordable housing continuum solution and arrange a land swap." -Da Daghay Development Corp CEO, Ben Asquith

Session Two: Snapshots and Strategies

Returning to the Caucus Day theme of “A Promising Future for Indigenous Housing” this pivotal session kicked off with Snapshot presentations followed by Interactive Group Discussions to set priorities for the Indigenous Housing Strategy.

Presentations

Four panelists provided “Snapshots” of targeted research on Indigenous housing and policy options, as well as specifics of Budget 2017 and the current federal consultation process to shape Indigenous programming. These Snapshots helped frame and launch the interactive group discussions.



“Good research and fact-finding are essential to inform discussions on Indigenous housing policy. We thank funders, Indigenous and Northern Affairs Canada (through the Urban Aboriginal Strategy), and the Catherine Donnelly Foundation who made these two research projects possible.”

– Panel Moderator, Marc Wm. Maracle

Interactive Group Discussions

Caucus Day participants eagerly joined Interactive Group Discussions to consider policy options and priorities to be put forward as recommendations to the Federal Government for an Indigenous Housing Strategy.

Discussion Group participants confirmed that a comprehensive dedicated Indigenous Housing Strategy was required. The following summarizes some of their key recommendations.



Strategy Recommendations

“The Federal Government has committed to implement the recommendations of the Truth and Reconciliation Commission. To act on this, federal Indigenous housing policy should be designed to advance the process of reconciliation.”

- Feedback from Interactive Discussion Groups

- The federal Budget 2017 commitment of \$225 million for “non-reserve Indigenous housing” is insufficient on its own. All investment streams in the National Housing Strategy must include explicit urban, rural and northern Indigenous targets.
- The Indigenous community expects to be centrally involved in the initial design of and decision-making for the Indigenous Housing Strategy and must lead the subsequent program delivery.
- It is essential to have Indigenous representation on housing governance bodies, including the Canadian Mortgage and Housing Corporation (CMHC) Board.
- Establishing a permanent urban and rural Indigenous Housing Trust will ensure long-term housing sustainability.
- Indigenous programs must be governed and delivered thorough Indigenous mechanisms. There are a number of positive examples of provincial Indigenous entities managing and administering Indigenous housing programs and funds.
- Commit resources to strengthen and transform the Indigenous housing provider network and establish a broad group affiliation structure that would provide centralized support services.
- Dedicate a portion of the new federal housing research fund to the Indigenous housing sector for data collection and research based on Indigenous priorities.

Housing and Homelessness Recommendations

“The need is now. Units are being lost and tenants can no longer afford rents once subsidies have expired.”

– Feedback from Interactive Discussion Groups

- Funds are urgently needed for repair and regeneration of existing social housing stock and no net loss of Rent Geared to Income units.
- Existing Operating Agreements should be made much more flexible, including removal of barriers and regulatory hurdles.
- Capital funding is required for new affordable housing units to make up for years of little growth in stock and high Indigenous population growth.
- New programs must embed tenant support to maintain affordability and stability of tenure.
- A comprehensive range of housing for urban, rural and northern Indigenous peoples is required - from home ownership and affordable housing to social and supportive housing.
- Housing and homelessness programs should be better linked and the Indigenous component in the Homelessness Partnering Strategy should be expanded.
- On-reserve and off-reserve strategies should be coordinated.

Session Three: Access to Programs and Funds – a cross-country tour

Panelists from Eastern, Central and Western Canada spoke about federal and provincial programs and supports for Indigenous housing.

At the federal level, the CMHC works with provinces and territories, mainly through the Investments in Affordable Housing program on a cost-matching basis. Ontario, since 2006, has engaged Indigenous organizations to deliver Indigenous-specific housing programs. They are now deepening their commitment to reconciliation by developing an Indigenous Housing Strategy in partnership with Indigenous organizations. British Columbia is a recognized leader in supporting Indigenous self-management of quality, affordable, and culturally sensitive

housing. Starting in 2004 it transferred administration of urban and rural Indigenous housing to the Aboriginal Housing Management Association (AHMA). Today AHMA successfully manages subsidy payments and operating agreements of \$32 million annually to 40 Aboriginal non-profit housing providers.

“Some leading provincial and territorial approaches to Indigenous housing can serve as models for Indigenous engagement and leadership in program funding and delivery.”

– Panel Moderator, Don McBain



World Premiere “Aboriginal Housing in New South Wales – Past and Present”



Special Guest, Wendy Hayhurst, brought greetings from the New South Wales Federation of Housing Associations in Sydney, Australia. As CEO she is proud of the Indigenous housing providers among her association members who created the video and are working so hard to improve housing conditions and broaden housing options for Indigenous peoples.

“I commend Wendy and her federation for supporting Indigenous housing associations to speak with their own voices and share their own stories and aspirations.”

– Caucus Chair, Robert Byers

Wrap Up and Closing



It was Caucus Chair Robert Byer's pleasure to honour and "wrap up" two retiring CHRA Board members in starblankets.

He thanked David Eddy and Linda Ring for their extraordinary support of the CHRA Indigenous Caucus and for their help to Robert personally in his role as Indigenous Communities Director on the CHRA Board of Directors. Robert spoke about each individually, and as a tribute he gifted and wrapped each of them in a starblanket. He also thanked everyone who made Caucus Day possible, including the generous sponsors, the presenters, the CHRA Indigenous Caucus Working Group and above all the 130 participants who enthusiastically contributed their policy advice and priorities.

2017 will provide an opportunity to influence the federal Indigenous Housing Strategy and to press for a fair share of the funding. Together we have made a real impact. Let's keep working to make this 150th year of Confederation a year of reconciliation. Together we can do it!

"In recognition of the importance of the CHRA's Indigenous Caucus, the CHRA Board will expand and feature Indigenous-themed sessions throughout Congress 2018."

- CHRA Board Member, Linda Ring



Evaluation Results

The evaluation questions probed three themes:

1. Why did you attend?
2. Was the day valuable and were the sessions good?
3. Would you attend CHRA Indigenous Caucus Day 2018?

- Of the 130 participants, 84 completed the Evaluation Form (65% response rate).
- 88% gave the day a high ranking - citing a good mix of topics and high quality sessions.
- Overall, all of the sessions received high praise with an average of 4/5 excellence ratings.
- 95% of respondents expressed interest in attending Caucus Day 2018 in Ottawa. While 44% confirmed they will attend, the remaining 51% answered either "Maybe" or "Don't Know" citing distance, cost, and the need to give others in their organizations the chance to attend.

In response to participants' suggestions, CHRA Indigenous Housing Caucus Day 2018 will work to provide more balance between sessions with panels and speakers and time for discussion groups. The CHRA will work towards providing a larger space to accommodate Caucus Day 2018 and feature Indigenous presenters. Session topics will again reflect participant enthusiasm for sharing successes and promising approaches, and the opportunity to discuss national Indigenous housing issues and provide advice and direction to the CHRA. It will also recognize participant interest in practical information on retaining and expanding the supply of affordable Indigenous housing and supports in the context of Expiry of Operating Agreements and new federal funding.

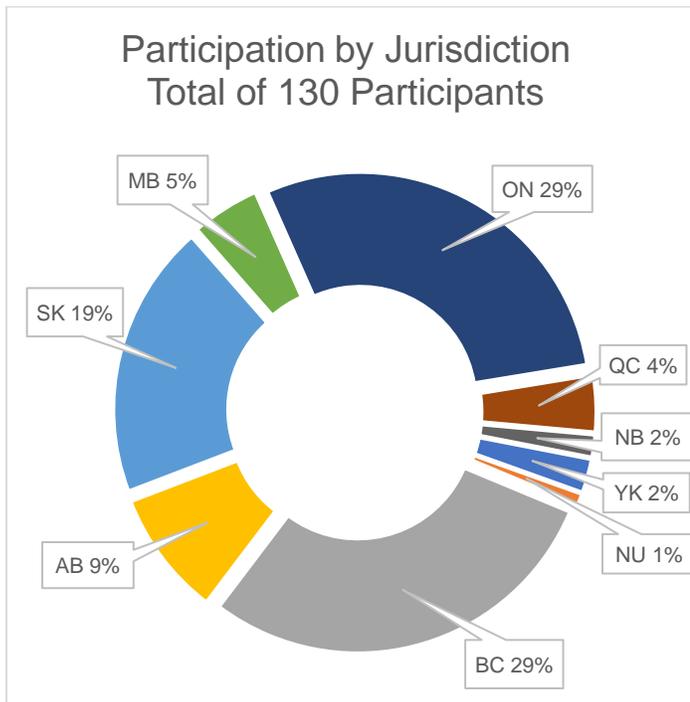
Mark your calendars for CHRA Indigenous Caucus Day 2018 on April 24, 2018 at the Delta Hotel Ottawa!

Who was in the room?

With representation from 8 of the provinces and 2 territories, CHRA Indigenous Caucus Day 2017 brought together 130 participants in all – an increase of 8% over the previous year. Approximately half of Caucus Day participants were CHRA members.

The increase in participation was particularly gratifying considering the distances travelled by so many to attend. Maintaining and enhancing the momentum of the Caucus itself and of Caucus Day speaks to the great interest, importance and timeliness of Indigenous housing issues. It is also a testament to the hard work and determination of those involved with Indigenous housing all across Canada, and the strong advocacy from the CHRA Board, staff and the CHRA Indigenous Caucus Working Group.

Participation in Caucus Day 2017 can be broken down as follows:



In terms of sectors represented, members and stakeholders in attendance were a diverse group and participation can be broken down as follows:

Sectors represented by numbers attending and percentage		
Indigenous non-profit housing providers and organizations	54	41.5%
Indigenous-focused support and organizations	24	18.5%
Networks	23	17.7%
Municipal departments and agencies	3	2.3%
Provincial and Territorial departments and agencies	6	4.6%
Federal departments and agencies	7	5.4%
Indigenous governments, agencies and networks	6	4.6%
Other (e.g. private sector, media, academia)	7	5.4%

This diversity of geography and experience added richness to the presentations, the interactive group discussions and participants' policy recommendations.

Recognizing Sponsors

The CHRA would like to acknowledge the generosity of sponsors who made Indigenous Caucus Day 2017 possible:

- [BC Housing](#)
- [M'akola Group of Societies](#)
- [Ontario Aboriginal Housing Services](#)
- [Aboriginal Housing Management Association](#)
- [Vancity](#)
- [Vancouver Native Housing Society/Urban Aboriginal Fair Trade Gallery / Skwachàys Lodge](#)



Highlights from Caucus Day 2017

(The Caucus Agenda is found in Appendix A).

Welcoming and Opening Prayer

"We begin by acknowledging we are on the ancestral and unceded territory of the Mi'kmaq and Maliseet people"

– Caucus Chair Robert Byers

Facilitators Barbara Bruce and Mallory Neuman (All My Relations Inc.) called CHRA Indigenous Caucus Day 2017 to order.

Caucus Chair, Robert Byers, welcomed everyone, and introduced Elder Debbie Eisan (Elder in Residence, Mi'kmaw Native Friendship Centre, Nova Scotia) to give the Opening Prayer.

Opening Remarks



Robert Byers, Chair of the CHRA Indigenous Housing Advisory Caucus, and Indigenous Communities Director on the CHRA Board of Directors

Robert warmly welcomed all participants, specially acknowledging those who had attended every year since the CHRA's first Caucus Day in 2013, as well as the significant number attending for the first time. He observed that the involvement of so many demonstrates the importance of this Caucus:

"The Indigenous Caucus has really grown both in size and influence - This Caucus is now a very well-recognized, credible body for Indigenous policy advice on housing and homelessness."

We've been invited to participate in briefings with Ministers and policy makers, and we have successfully lobbied for the inclusion of a distinct urban and rural Indigenous housing strategy as part of the overall National Housing Strategy. Recently, your Caucus Working Group has moved to update the name to the Indigenous Housing Advisory Caucus.

I am really looking forward to today's program – this is your chance to have a national voice that will assist in setting priorities for the federal Indigenous Housing Strategy."

President's Greetings



Stéphan Corriveau – President of the Board of Directors, CHRA

As President of the CHRA Board of Directors, Stéphan Corriveau spoke eloquently about the cause of Indigenous housing, and the CHRA's commitment to the Indigenous Caucus.

In advocacy meetings and fora over the past year, the CHRA, in partnership with members of the CHRA Indigenous Caucus Working Group, have actively pressed for a distinct urban and rural Indigenous Housing Strategy. While this is now successfully on the radar of politicians and policy makers, we must not rest on our laurels - the needs facing urban, rural and northern Indigenous housing providers and Indigenous peoples are simply too great.

With 1 in 15 urban and rural Indigenous peoples experiencing homelessness at one point or another in their lives, twice as many urban Indigenous households living in sub-standard housing compared to the non-Indigenous population, and much higher rates of housing discrimination compared to non-Indigenous peoples, there can be no real National Housing Strategy if there is no Indigenous Housing Strategy.

While Indigenous housing must receive proper investment, he noted that the urban, rural and northern Indigenous housing sector must be consulted and represented on decision making bodies up to the highest level such as the CMHC's Board of Directors. This means continuing to put pressure on the federal government, to insist that urban, rural and northern Indigenous housing organizations are central actors in management and implementation of the Strategy.

The CHRA deeply values the Indigenous Caucus and Stéphan is grateful that the Caucus has chosen the CHRA as its home. It helps Indigenous housing providers and enhances the whole of the CHRA. Indigenous housing providers represent a substantial proportion of CHRA membership, attracting significant projects and sponsor funds. The Caucus has gathered strength, becoming recognized as the leading national Indigenous voice addressing urban and rural affordable housing and support needs.

"This is not only an issue of money, but of decency and a basic human right to housing – a right that has never been respected for the Indigenous peoples of this territory since the beginning of urbanization and settlement. This situation must end, and it must end within our lifetime. We shall not wait another 150 years to see that situation corrected."
- Stéphan Corriveau

(The full text of Stéphan Corriveau's speech is found in Appendix B).



Session One: Opening New Doors – Partnerships for new housing, financing and support services from outside the affordable housing sector

(Links to the presentations are found in Appendix B)

Moderator: Gary Gould (retired), former Executive Director, Skiginelnoog Housing Corporation, New Brunswick



Gary underlined that whether developing housing or providing stronger supports to tenants and employees, partnerships are part of the equation. Over the course of the session, presenters shared three different perspectives.

Presenter 1: Affordable Housing and Pension Trust Investment Strategies - Hugh O'Reilly, President and Chief Executive Officer, OPSEU Pension Trust, Ontario

When it comes to pension trust investing in affordable housing, there are difficulties, but also innovative strategies. With 90,000 members, the \$19.2 billion OPSEU Pension Trust (OPT) invests from a long-term perspective to maximize benefits while being environmentally and socially responsible.

Housing investments have a long development process before they begin to generate income. Returns would have to be sufficient to reflect the risk being taken - likely at 6 to 8 per cent more than the risk-free government bond rate. Strategies to mitigate this risk include cities and provinces setting aside lands, reduction of development hurdles and strong campaign to combat NIMBYism, a coherent definition among governments of affordable housing (e.g. to allow mixed use developments), and government infrastructure funding to help defray costs.

OPSEU aspires to be a better pension citizen and is starting up a \$300 million incubation fund. Hugh invited affordable housing providers to come to OPT for advice, help OPT investment staff and partners such as trade unions to better understand the sector, and work to look at joint project possibilities.



“OPSEU Pension Trust wishes to be a better pension citizen and is starting up a \$300 million incubation fund.”

- Hugh O'Reilly

Presenter 2. Making Opportunities Happen/Holistic Seamless Services and Housing - Rosanna McGregor, CEO, Cariboo Friendship Centre, Williams Lake, B.C.

With 83 staff and \$12.5 million in fixed assets, Cariboo Friendship Centre offers a comprehensive array of 26 programs, leveraging partnerships to make it all possible. In 1969, the federal department now known as Indigenous and Northern Affairs Canada (INAC) donated a little house for a rehabilitation program. From there the Cariboo Friendship Centre grew rapidly. By 1985 they had built a major new centre for administration, a restaurant, an arts and craft shop, cultural activities and support services.

The organization is fully integrated with other key local service providers, including cross-appointments on boards of directors. These service and funding partnerships are highly successful, enabling them to offer health and social service programming, as well as training, employment, socio-economic and cultural development, and housing.

Housing had not been part of the Centre’s plan, but people coming from Indigenous reserves for medical services required accommodation and the Cariboo Friendship Centre responded. Starting in 1985 they expanded their mandate into permanent residential housing and have continued to create new units.

When a parcel of land became available, they decided to purchase it, even though they had no specific plan for its use. Later this land became the key to leveraging millions of dollars to build a 33 unit LEED Silver certified building. Their housing portfolio now consists of 88 units of emergency, transitional and affordable housing. Almost all of the residents are Indigenous peoples. Building on their housing expertise and their training mandate, they have expanded their economic ventures into painting and residential maintenance services.



“Responding to service needs, taking risks, seeing opportunities and building great partnerships are hallmarks of Cariboo Friendship Centre’s success in providing holistic service.”

- Rosanna McGregor

Presenter 3. Housing Partnerships in the North - Ben Asquith, CEO, Da Daghay Development Corporation, Whitehorse, Yukon

Established in 1989, Da Daghay is the Economic Development Arm of the Ta'an Kwäch'än First Nation. Partnerships are central to its success in housing development. Riverbend – a 42 unit, \$7 million housing project under development in Whitehorse – is a 4-way partnership between the CMHC, the Yukon Government, the City of Whitehorse and Ta'an Kwäch'än First Nation. Facing initial NIMBYism, Da Daghay reached out to its partners to devise an affordable housing continuum solution to meet pressing community needs for social and senior (Elder) housing, swapping land in an existing neighbourhood for land in a new development area.

The project will house First Nation and non-First Nation citizens along a continuum from social and rental housing, assisting these tenants transfer to homeownership.

Of the 42 units, 12 will be for Ta'an Kwäch'än and 30 for Yukon Housing Corp.

Da Daghay Development contributed funds and obtained capital and in-kind grants from its partners before putting out a fixed price tender for the design and building project. For financing, they issued a request for proposals. With six banks competing, Da Daghay could set the terms of financing and valuation. Riverbend is now under construction and developer, Evergreen Homes, has employed Ta'an Kwäch'an citizens and contracts with Ta'an Kwäch'an businesses.



“Facing NIMBY, we aligned with our partners to devise an affordable housing continuum solution and arrange a land swap.

- Ben Asquith

Session Two: Snapshots and Strategies – A Promising Future for Indigenous Housing

(Links to the presentations, handouts and final reports are found in Appendix B)

As the central session of Caucus Day 2017, Session Two was divided into two parts:

- Part A featured a panel providing “Snapshots” of targeted research on Indigenous housing and policy options, as well as specifics of Budget 2017 and the current federal consultation process to shape Indigenous programming.
- Part B gathered Caucus Day participants into Interactive Discussion Groups to consider and prioritize policy options.

Part A: Panel Presentations

Moderator: Marc Wm. Maracle, Executive Director, Gignul Non Profit Housing Corporation, Ottawa, Ontario



In introducing the central session of Caucus Day, Moderator Marc Wm. Maracle, highlighted that good research and fact-finding are essential to inform discussions on Indigenous housing policy. To that end, two studies overseen by a CHRA Advisory Group of Indigenous Caucus members were part of the panel presentations. Marc acknowledged funders INAC (through the UAS program) and the Catherine Donnelly Foundation who made the research projects possible.

He thanked Annie Comtois (Manager, UAS program, INAC) for attending Caucus Day 2017 and for UAS funding for the CHRA Benchmarking Study on Indigenous Housing and Employment. Marc also recognized the Catherine Donnelly Foundation for funding the CHRA Policy Options Research Paper on urban and rural Indigenous housing.

Presenter 1: Indigenous Housing Employment Benchmarking Study – Jamey Burr, President, Upper Marlowe Consultants Inc.

Conducted in February and March 2017, this study confirmed that the urban, rural and northern Indigenous housing sector is a major employer of Indigenous peoples, and further growth can be achieved through a combination training and staff development, and by building and renovating more housing.

A total of 51 organizations responded to the survey representing a combined portfolio of 9,400 housing units and 861 staff, the majority of whom identify as Indigenous. The study found that capacity to find and train skilled Indigenous staff varied widely among housing providers. Similar contrasts were seen in capacity to add new units. Over half of providers have expanded their portfolios in recent years – a total of 2,555 new units and another 623 taken on under management contracts.

Respondents confirmed that Expiry of Operating Agreements (EOA) has a significant impact. A small number of providers have already lost units due to insufficient funding to cover the high cost of repairs, and over the next five years almost all organizations will experience EOA. Organizations identified the need for access to training funds, wage supports, and mentoring (e.g. Aboriginal Skills and Employment Training Strategy, the CHRA Mentorship initiative) as a means to increase the number of Indigenous employees. Organizations also require supports from shelter allowances, plus funds for renovation and new construction to enable current tenants to retain their housing and to expand the overall supply of Indigenous housing and jobs.

“Increasing the number of Indigenous employees and improving their skills makes organizations stronger... Stronger organizations are better able to sustain existing operations and find ways to create new housing... New housing serves more Indigenous peoples and creates more jobs.”

- Jamey Burr

Presenter 2: Policy Options Research Paper for an Indigenous Housing Strategy – Cassandra Vink, Principal, Vink Consulting

Building on existing research, the research paper developed policy and program options for an Indigenous Housing Strategy including establishment of a permanent urban and rural Indigenous Housing Trust and ensuring all investments through the National Housing Strategy include explicit Indigenous targets.

The paper's options and policy directions, developed and refined with the CHRA Indigenous Caucus Advisory Group, were grouped into 7 categories: Existing Indigenous Housing Portfolio; New Indigenous Affordable Housing; Tenant Supports; Affordable Homeownership; Homelessness; Funding Distribution; and Related Issues such as racism, government coordination, and knowledge gaps that would help inform policy.

Underpinning these options is the reality that the majority of the housing stock created under the CMHC's Urban Native Housing Program will be at risk as the long term funding agreements expire and support and funding for transition, renovation, rent subsidies and new construction are lacking.

A two-page summary of options was distributed to all those in attendance as a basis for the Interactive Group Discussions held as part of Session Two.



“Indigenous peoples have a special status recognized in law, and therefore must be active participants in any discussions of government policies ...to inform the content of a distinct Indigenous housing strategy.”

- Cassandra Vink

Presenter 3: Dissecting Federal Budget 2017 – Jeff Morrison, Executive Director, CHRA

Federal Budget 2017, announced a number of measures directly relevant to Indigenous housing, including \$225 million for housing providers “serving Indigenous peoples not living on-reserve”, and \$300 million to improve northern housing.

These, plus other social and affordable housing investments will total \$5.3 billion over the first 5 years of an 11-year commitment, and more than \$15 billion over the 11-year commitment contained in the Budget. While some of the investments are to renew and revamp existing programs such as the Affordable Housing Initiative and the Homelessness Partnering Strategy, others are new, including a National Housing Fund. Also notable was a commitment to maintain baseline funding of current Operating Agreements – approximately \$4-5 billion. The Budget 2017 funds are in addition to the \$2.3 billion announced in Federal Budget 2016.

All Budget 2017 housing programs will form part of an overall National Housing Strategy, with the specifics due to be unveiled later in 2017. Recommendations from CHRA Indigenous Caucus Day 2016 helped ensure a dedicated carve out of funds for urban and rural Indigenous housing in Budget 2017.

Furthermore, the policy and program advice that came from the Interactive Group discussions were equally important. They will shape the CHRA's advocacy position for the design of a distinct Indigenous Housing Strategy and to seek greater investment in urban and rural Indigenous housing.



“Advice from Caucus Day 2017’s Interactive Group Discussions will be used by CHRA to formulate our policy positions and advocate for greater investment in urban and rural Indigenous housing.”

- Jeff Morrison

Presenter 4: Process for National Housing Strategy Development – Carla Staresina, VP of Affordable Housing, CMHC

The large funding allocations for the National Housing Strategy in Federal Budgets 2016 and 2017 are a once in a lifetime opportunity. Current and upcoming meetings with provinces and territories and other stakeholders will inform the Federal Government and the CMHC on how to best invest these funds.

For Indigenous housing, targeted action plans are required for First Nations, Métis and Inuit and will lead to greater autonomy. It is recognized that higher percentages of Indigenous peoples are homeless and in core housing need, and have ongoing health and support needs.

The Federal Government and the CMHC will continue to consult throughout 2017 on requirements for transitional support, repairs to current units, income supplements / Rent Geared to Income, new units and how the National Housing Strategy and the Homelessness Partnering Strategy can work together.

Part B: Interactive Discussion Session

Picking up on the Caucus Day theme of *A Promising Future for Indigenous Housing*, participants eagerly joined into group discussions on Budget 2017 and the policy options and priorities to be put forward as recommendations to the Federal Government for an Indigenous Housing Strategy.

Participants formed into five groups, each with a Lead and Recorder and worked their way through a summary of strategies and options. These were derived from the *Policy Options Research Paper for an Indigenous Housing Strategy*, which was presented earlier in the day by Cassandra Vink.

The Interactive Group Discussions confirmed that a dedicated, comprehensive Indigenous Housing Strategy was required, and participants were in general agreement with the policy options, including:

➤ Existing and New Housing

Participants placed high priority on the repair and regeneration of existing social housing stock and no net loss of Rent Geared to Income units. They underlined the urgent need for action as units are being lost and tenants can no longer afford their units once subsidies have expired.

While Indigenous populations have grown steadily, only a limited amount of new affordable housing has been built. Given this demand there is a critical need for capital funding for new affordable housing units.

➤ Understanding Need

Participants were preoccupied by needs of urban, rural and northern Indigenous peoples and the range and variety of housing required to meet these needs, such as home ownership, affordable housing, and social and supportive housing. Elders, women and Northerners were often mentioned as urgent priorities for housing.

Participants mentioned the dearth of housing for First Nations coming off reserve and underlined that housing must be accompanied by support services to enable successful transition. Youth, people with health issues (e.g. addictions, physical and mental illness), and people coming out of correctional institutions were regarded as particularly vulnerable to homelessness and requiring supportive housing environments.

➤ Linkages among programs

Virtually all groups expressed concern that the Federal Government's handling of housing and homelessness as two separate issues was an artificial divide. Better links among the housing and homelessness programs and for an expanded Indigenous component in the Homelessness Partnering Strategy was discussed.

There was a similar concern about the on-reserve / off-reserve dichotomy. It is critical to coordinate and make the two separate strategies as seamless as possible to avoid hardship. A case in point is that Self-Governing First Nations are shut out of access to on-reserve housing supports and programs such as Ministerial Loan Guarantees and CMHC Section 95 rental housing.

➤ Funding

Commenting on the various housing streams in Federal Budget 2017, there was concern that the \$225 million committed to non-reserve Indigenous housing is insufficient on its own. Caucus delegates expect urban, rural and northern housing to get a fair share of all federal housing funds in all streams through targeted allocations.

Given the percentage of Indigenous families and individuals in core housing need is double that of non-Indigenous urban and rural households, the Indigenous share needs to be proportionally greater to reduce and equalize core housing need.

"We are not convinced that the Federal Budget 2017 pledge of \$25 million annually for non-reserve Indigenous housing is enough. One single Indigenous project in BC is costing this."

- Caucus Day participant

➤ Indigenous Housing Strategy Process

Groups were adamant that the Indigenous community must be centrally involved in the initial design of the Indigenous Housing Strategy and lead subsequent program delivery. This reflects and asserts the right of Indigenous peoples to be meaningfully consulted in decisions which directly affect them, and the need to ensure that programs are culturally appropriate and genuinely meet Indigenous needs.

Participants also want to see Indigenous representatives on housing governance bodies including the CMHC Board.

"Indigenous peoples must no longer be kept on the sidelines while others decide what they need."

- Feedback from Interactive Discussion Groups

➤ Program Design and Housing Trust

Legacy programs such as existing Operating Agreements are highly restrictive and should be more flexible, including removal of barriers and regulatory hurdles. New programs must embed tenant support to maintain affordability and stability of tenure. Stop and start funding is a significant issue in planning and sustaining housing and Indigenous providers. Steady, predictable funding achieved through a permanent Indigenous Housing Trust is essential to long-term sustainability. Groups were unequivocal that Indigenous programs would be governed and delivered through Indigenous mechanisms and cited positive examples of provincial Indigenous entities managing and administering Indigenous housing programs and funds.

"The Federal Government must honour its fiduciary responsibility to all Indigenous Canadians and demonstrate its commitment to reconciliation."

- Feedback from Interactive Discussion Groups

➤ Transformation and Research

Participants recognized that the current urban and rural Indigenous housing system needs to be strengthened and become more sustainable. Transformation resources are required to strengthen the Indigenous housing provider network, including supporting the establishment of a broad group affiliation structure that would provide centralized support services.

The Indigenous housing sector requires ongoing and reliable data collection and research based on Indigenous priorities. A dedicated portion of the new federal housing research fund will be needed for this purpose.

Session Three: Access to Programs and Funds for Indigenous Housing Providers

(Links to the presentations are found in Appendix B)

Moderator: Don McBain, Executive Director, Ontario Aboriginal Housing Services Corporation, Ontario

Don welcomed the panelists, from Eastern, Central and Western Canada. He emphasized that the federal policy and program funding for housing sets a framework that provinces and territories can apply and amplify to foster and facilitate rural, urban and northern Indigenous housing. Some of these provincial and territorial approaches to Indigenous housing can serve as models for Indigenous engagement and leadership in program funding and delivery.

Presenter 1: National Funding Programs for Indigenous Housing - Vincent Klyne, Regional Manager, First Nation Housing (QC & ATL), CMHC

CMHC funding programs for Indigenous housing are categorized by on-reserve, off-reserve and northern housing. For First Nations on reserve the CMHC and INAC spend an estimated \$280 million annually combined. Of this amount, \$152 million is provided by the CMHC.

An additional \$148 million over two years from Federal Budget 2016 will accelerate home renovations and retrofits. Off-reserve and in the North, the CMHC works with its territorial and provincial counterparts, mainly through Investments in Affordable Housing (IAH). Through IAH, provinces and territories cost-match the federal investment and are responsible for designing and delivering programs, including off-reserve affordable housing and renovation programs.

Indigenous housing was a key area of focus during the last two federal budgets and the National Housing Strategy consultations. The \$225 million fund for off-reserve Indigenous housing announced in Budget 2017 will provide transitional support for urgent repairs and affordability assistance as Operating Agreements expire for housing providers who serve Indigenous households off-reserve. Importantly, it will be developed in collaboration with First Nations, Métis and Inuit peoples.



"It really is an exciting time and future for Indigenous Housing in Canada."

- Vince Klyne

Presenter 2: Access to Programs and Funds for Indigenous Housing Providers in Ontario – Janet Hope, Assistant Deputy Minister, Ontario Ministry of Housing

Ontario is actively developing an Indigenous Housing Strategy in partnership with Indigenous organizations to address the unique housing challenges and needs of Indigenous peoples. Since 2006, when Ontario transferred the Rural and Native Housing Program to Ontario Aboriginal Housing Services, the province has engaged Indigenous organizations to deliver Indigenous-specific programs, including the successful \$80.2 million Off-Reserve Aboriginal Housing Trust 2009 Program.

Since 2011, as part of the federal-provincial Investment in Affordable Housing for Ontario Program, the Province provides an off-reserve Indigenous housing component for new affordable rental units, home ownership loans, and repair funding. These funds (\$26 million for 2011-15 and \$44.1 million for 2015-19) are delivered through long-term partnership agreements with two Aboriginal Program Administrators – Ontario Aboriginal Housing Services, outside of the Greater Toronto Area (GTA) and Miziwe Biik Development Corporation within the GTA.

Recently, Ontario has further prioritized Indigenous needs with additional funding through the Supportive Housing Fund and the Social Infrastructure Fund. As recommended in Ontario's 2016 Long-Term Affordable Housing Strategy Update, the province has established an Indigenous Housing Strategy Engagement Table which meets regularly to look at holistic approaches to Indigenous housing, homelessness and support services. Emerging from the discussions, other key themes included the importance of Indigenous design and delivery of programs for Indigenous peoples, and the vulnerability of Urban Native Housing providers facing Expiry of Operating Agreements.

“Now is the time to come together and acknowledge the hard truths of our past. Now is the time to renew our commitment to live together on this land based on principles of trust, mutual respect and shared benefits.”

– The Journey Together, Ontario’s Commitment to Reconciliation with Indigenous Peoples

Presenter 3: The Aboriginal Housing Management Association (AHMA) Partnership with BC Housing – Margaret Pfoh, CEO, AHMA, BC

As a non-profit organization with member Aboriginal Housing societies, AHMA is the first Aboriginal housing management association in Canada and a leading example of Indigenous management of Indigenous housing. Starting in 2004, the B.C. government transferred the administration of all Aboriginal housing units and programs to AHMA to support Aboriginal self-management of social housing. Since then, the partnership with BC Housing has grown and today AHMA administers the annual \$32 million subsidy payments and operating agreements for 40 Aboriginal non-profit housing providers who offer a range of housing options.

AHMA is committed to Aboriginal self-management of quality, affordable, culturally sensitive housing for urban and rural Aboriginal peoples living off-reserve in BC. AHMA is not a housing provider. Instead they provide knowledge, expertise and financial support to off-reserve Aboriginal Societies and housing providers. They enable initiatives that increase capacity-building, growth development and planning, and create employment and learning opportunities. In BC, over 4,200 housing units have been transferred to Aboriginal providers, and BC Housing continues to invest in a spectrum of new Aboriginal housing.

“BC Housing is the only social housing provider in Canada to receive gold certification under the Canadian Council for Aboriginal Business Progressive Aboriginal Relations (PAC) program.”

– Margaret Pfoh

Film Presentation: “Aboriginal Housing In New South Wales – Past and Present”



Wendy Hayhurst, CEO, New South Wales Federation of Housing Associations Inc., Australia

Wendy Hayhurst brought greetings from her Federation, and particularly from the Aboriginal housing providers among its member associations who created the film “Aboriginal Housing in New South Wales – Past and Present”. Housing for Aboriginal peoples in New South Wales (NSW) is thirty years behind because the Australian Government historically did not provide similar and equal programming to Aboriginal peoples as it did to the general population. Today in NSW, culturally appropriate Aboriginal housing is being built by Aboriginal peoples. This self-determination is a major step in closing the gap and ensuring that, going forward, Aboriginal peoples are not locked for life in inadequate or substandard housing.

It was a special honour and gift that the Indigenous membership of the NSW Federation had chosen CHRA Indigenous Caucus Day 2017 for the inaugural showing of the film. Several themes and experiences recounted throughout in the film, such as housing discrimination and other hardships faced by Indigenous peoples in Canada, resonated with Caucus participants.

WRAP UP



Robert Byers, Chair of the CHRA Indigenous Housing Advisory Caucus, and Indigenous Communities Director on the CHRA Board of Directors

In his wrap up, Robert Byers once again thanked sponsors and speakers, and recognized Facilitators Barbara Bruce and Mallory Neuman for their excellent work. Robert paid special thanks to the Caucus Working Group: Phil Brown, Dave Eddy, Pamela Hine, Mark Maracle, Don McBain, Christin Swim, Richard George and Susan McGee; and to the CHRA volunteer, Louise Atkins, for her leadership, guidance and dedication to the Indigenous Caucus.



Earlier in the afternoon, Robert recognized David Eddy and Linda Ring, both members of the CHRA Board whose terms are ending. Robert thanked them for their extraordinary support of the CHRA Indigenous Caucus and for their help to Robert personally in his role as Indigenous Communities Director on the CHRA Board of Directors.

Robert spoke about each individually and as a tribute and honour he gifted and wrapped each of them in a starblanket, assisted by Richard George of the Caucus Working Group.



“When I came to the CHRA, the first person I remember that welcomed me was Dave Eddy. Not only has he supported me but I have admired what he has done for the people we serve, for Vancouver Native Housing Society, and for his leadership in Indigenous Social Enterprise. Dave brings so many people together.”

– Robert Byers



“I so appreciate Linda Ring’s quiet and gentle leadership style. She has been there to support me but also to give me guidance whenever needed. Linda is not only a good friend to me but also to all of us in urban and rural Indigenous housing.”

– Robert Byers

Linda Ring joined Robert at the podium to speak about the CHRA and reaffirmed the importance of the Indigenous Caucus to the CHRA's mandate. Indigenous housing and homelessness-serving organizations and individuals account for 13% of CHRA membership. Between research grants, Caucus Day sponsorships and delegate registration fees, the 2017 Caucus has contributed some \$160,000 in funds to the CHRA, plus significant in-kind volunteer time and effort. In terms of national impact, Caucus members from coast to coast to coast are all part of this phenomenal growth and putting Indigenous housing issues front and centre by:

- Lobbying federal election candidates to make affordable housing a federal priority in 2015;
- Pressing for an Indigenous Housing pillar in the National Housing Strategy in 2016; and,
- Continued advocacy to ensure federal funding for Indigenous urban and rural housing is fair and flexible in 2017.

In recognition of the importance of the CHRA's Indigenous Caucus and the broad support and interest among CHRA members and beyond, the CHRA Board will expand Indigenous programming at next year's Congress by having Indigenous-themed sessions throughout Congress 2018.



“Linda, thank you for explaining the impact the Indigenous Caucus is having on the CHRA. To me this is very important - to have the Caucus at the centre of things to be recognized and have Indigenous voices heard.”

– Robert Byers

Closing Remarks

Caucus Chair Robert Byers observed that Caucus Day always brings to light the excellent work being done across Canada to support the wellbeing of Indigenous peoples. Partnerships are being developed inside and outside the affordable housing and homelessness sector that open all kinds of possibilities for better supports, training, and employment for rural and urban Indigenous peoples. Going forward the CHRA will need our partners more than ever

2017 will provide an opportunity to influence the federal Indigenous Housing Strategy and to press for a fair share of the funding. Robert expressed many thanks to the CHRA's partners and encouraged participants to make this 150th year of Confederation a year of reconciliation.



Closing Prayer

Elder Debbie Eisan offered empowering words and a Closing Prayer.



APPENDIX A – Agenda Caucus Day 2017



CHRA ACHRU

INDIGENOUS HOUSING CAUCUS DAY 2017

May 2nd - 8:30 to 16:30

Marriott Harbourside, Halifax

Halifax Room B & C

A Promising Future for Indigenous Housing

8:30	<p>Welcome and Opening Prayer – Elder Debbie Eisan, Elder in Residence Mi'kmaw</p> <p>Opening Remarks - Robert Byers, CHRA Chair of the Indigenous Housing Advisory Caucus, and Indigenous Communities Director, CHRA Board of Directors</p> <p>Greetings - Stephan Corriveau, President of the Board of Directors, CHRA</p> <p>Overview of the Day – Facilitators Barbara Bruce and Mallory Neuman, All My Relations Inc</p>
9:15	<p>Session One: Opening New Doors - Partnerships for new housing, financing and support services from outside the affordable housing sector</p> <p>Moderator: Gary Gould, retired, former Executive Director, Skiginelnoog Housing Corp, New Brunswick</p> <p>Presenters:</p> <ol style="list-style-type: none"> 1. Hugh O'Reilly, President & CEO, OPSEU Pension Trust, Ontario 2. Rosanna McGregor, CEO, Cariboo Friendship Centre, British Columbia 3. Ben Asquith, CEO, Da Daghay Development Corporation, Yukon
9:45	Q&A session
10:00	BREAK
10:30	<p>Session Two: Snapshots and Strategies – A Promising Future for Indigenous Housing</p> <p>Moderator: Marc Wm. Maracle, Executive Director, Gignul Non Profit Housing Corporation</p> <p>Presenters:</p> <ol style="list-style-type: none"> 1. Jamey Burr, President, Upper Marlowe Consultants Inc. - Indigenous Housing Employment Benchmarking Study 2. Cassandra Vink, Principal, Vink Consulting - Policy Options Research Paper for Urban and Rural Indigenous Housing Strategy 3. Jeff Morrison, Executive Director of CHRA - Dissecting Federal Budget 2017 4. Carla Staresina, VP of Affordable Housing, Canada Mortgage and Housing Corporation – Process for National Housing Strategy Development
11:15	Q&A session
11:30	<p>Session Two, continued: Budget 2017 and Indigenous Housing Strategy - Interactive Group Discussions</p> <p>Leads/Recorders:</p> <ul style="list-style-type: none"> • Group 1 - Dave Eddy/ Cassandra Vink • Group 2 - Susan McGee/ Jeff Morrison • Group 3 - Phil Brown/ Jamey Burr • Group 4 - Dallas Alderson/ Daneen Denomme • Group 5 - Christin Swim/ Louise Atkins
12:00	LUNCH

13:00	<u>Session Two, continued</u> Budget 2017 and Indigenous Housing Strategy - Interactive Group Discussions
14:00	Feedback from Interactive Group Sessions <u>Facilitator:</u> Barbara Bruce
14h30	BREAK
15:00	<u>Session Three:</u> Access to Programs and Funds for Indigenous Housing Providers - A cross-country tour of federal and provincial programs, supports and funding streams currently available to non-profit Indigenous housing providers <u>Moderator:</u> Don McBain, Executive Director, Ontario Aboriginal Housing Services Corporation <u>Presenters:</u> 1. Vincent Klyne, Regional Manager, First Nation Housing (QC & ATL), CMHC 2. Janet Hope, Assistant Deputy Minister, Ontario Ministry of Housing 3. Margaret Pfoh, CEO, Aboriginal Housing Management Association, British Columbia
15:45	Q&A session
15:55	<u>Film Presentation:</u> "Aboriginal Housing in New South Wales – Past and Present" • Wendy Hayhurst, CEO, New South Wales Federation of Housing Associations Inc, Australia
16:10	Wrap Up - • Robert Byers, Chair of CHRA Indigenous Housing Advisory Caucus • Linda Ring, CHRA Board of Directors
16:20	Closing Prayer – Elder Debbie Eisan

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SKWACHAYS LODGE
ABORIGINAL HOTEL & GALLERY

APPENDIX B – Presentation Links

PRESIDENT’S GREETINGS

- [Stéphan Corriveau, President of the Board of Directors, Canadian Housing and Renewal Association \(CHRA\)](#)

SESSION ONE:

Opening New Doors – Partnerships for new housing, financing and support services from outside the affordable housing sector

- [Rosanna McGregor, CEO, Cariboo Friendship Centre, Williams Lake, B.C.](#)
- [Ben Asquith, CEO, Da Daghay Development Corporation, Yukon](#)

SESSION TWO:

Snapshots and Strategies – A Promising Future for Indigenous Housing

- [Jamey Burr, President, Upper Marlowe Consultants Inc.](#)
- [Indigenous Housing Employment Benchmarking Study](#)
- [Cassandra Vink, Principal, Vink Consulting](#)
- [Policy Options Research Paper for Urban and Rural Indigenous Housing Strategy](#)
- [Jeff Morrison, Executive Director, Canadian Housing and Renewal Association](#)

BUDGET 2017 AND INDIGENOUS HOUSING STRATEGY:

Interactive Group Discussions

- [Handout Sheet for Discussion Groups, Policy Options for an Indigenous Housing Strategy Summary; and Federal Budget 2017 Summary of Housing Measures](#)

SESSION THREE:

Access to Programs and Funds for Indigenous Housing Providers

- [Vincent Klyne, Regional Manager, First Nation Housing \(QC & ATL\), Canada Mortgage and Housing Corporation](#)
- [Janet Hope, Assistant Deputy Minister, Ontario Ministry of Housing](#)
- [Margaret Pfoh, CEO, Aboriginal Housing Management Association, British Columbia](#)

FILM PRESENTATION:

“Aboriginal Housing In New South Wales – Past and Present”

(Password: housing)

- [Wendy Hayhurst, CEO, New South Wales Federation of Housing Associations Inc., Australia](#)

APPENDIX C – List of Participants

First Name	Last Name	Organization Name	Jurisdiction
John	Abramowich	Native People of Thunder Bay Development Corporation	ON
Kevin	Albers	M'akola Group of Societies	BC
Dallas	Alderson	Federation of Canadian Municipalities	ON
John	Aleck	Vancouver Native Housing Society	BC
Chantelle	Alza	Metis Urban/Capital Housing Corporation	AB
Melody	Arbour	Aboriginal Family Centre	SK
Ben	Asquith	Da Daghay Development Corporation	YT
Jill	ATkey	BC Non-Profit Housing Association	BC
Louise	Atkins	Canadian Housing and Renewal Association	ON
Kathy	Barnhart	Town of Beaumont	AB
Larry	Bellerose	Ontario Aboriginal Housing Services	ON
Laura	Berube	Saskatoon Tribal Council	SK
Sydney	Blum	WoodGreen Community Housing	ON
Linda	Boyer	P.A. Community Housing Society	SK
Angela	Briffett	Department of Family Services, GN	NU
Phil	Brown	CHRA Past President	ON
Sandra	Brown	Lloydminster Metis Housing Group Inc.	SK
Dave	Buist	The Bethany Group	AB
Jamey	Burr	Upper Marlowe Consultants	ON
Robert	Byers	Namerind Housing Corporation	SK
Kim	Caldbick	Ontario Aboriginal Housing Services	ON
Linda	Campbell	The Co-operative Housing Federation of Canada	MB
Darlene	Cardinal	City of Grande Prairie	AB
Margie	Carlson	Ontario Non-Profit Housing Association	ON
Janice	Chan	Calgary Homeless Foundation	AB
Wanda	Chorney	Ontario Aboriginal Housing Services	ON
Liana	Clinton	Métis Urban Housing Associations of Saskatchewan Inc.	SK
Annie	Comtois	Indigenous and Northern Affairs Canada (INAC)	GoC
Stephan	Corriveau	RQOH	QC
Tammy	Cote	Assembly of First Nations	ON
Tony	Cruikshank	Gignul Non Profit Housing Corp	ON
Simon	Davie	Terra Housing	BC
Peter	De Barros	Habitat for Humanity Canada	ON
Daneen	Denomme	Ontario Aboriginal Housing Services	ON
Louise	Desnoyer	Lloydminster Metis Housing Group Inc.	SK
Brian	Dezagiacomo	Tawaak Housing Association	NS
Emily	Doyle	The Co-operative Housing Federation of Canada	ON
Rhonda	Dupuis	P.A. Community Housing Society	SK
Dave	Eddy	Vancouver Native Housing Society	BC
Debbie	Eisan	Mi'kmaw Native Friendship Centre	NS
Don	Elliott	Greater Victoria Coalition to End Homelessness	BC
Kimberley	Ellsworth	Mainstay Housing	ON
Endri	Elmazi	Société d'habitation du Québec	QC
Carol	Endrizzi	Aboriginal Housing Management Association	BC

First Name	Last Name	Organization Name	Jurisdiction
Denise	Fayant	Metis Urban/Capital Housing Corporation	AB
Linda	Ferguson	Vernon Native Housing Society	BC
Ronald	Fiddler	P.A. Community Housing Society	SK
June	Forsythe	Aqanttanam Housing Society	BC
Amy	Frank	Oonuhseh Niagara Native Homes Incorporated	ON
Dan	Gartshore	Ontario Aboriginal Housing Services	ON
Richard	George	Vancouver Native Housing Society	BC
Karen	Gerein	Vernon Native Housing Society	BC
Angela	Gillis	Employment and Social Development Canada	QC
Marilyn	Gladue	Metis Urban/Capital Housing Corporation	AB
Gary	Gould	Skigin-Elnoog Housing Corporation	NB
Heidi	Gravelle	Saskatoon Tribal Council	SK
Darlene	Hall	Community Advisory Board	MB
Theresa	Harding	Metro Vancouver	BC
Wendy	Hayhurst	New South Wales Federation of Housing Associations Inc.	Australia
Della	Herrera	AHWC - Doorways	MB
Shelly	Hill	Native Native Housing Society	BC
Janet	Hope	Housing Division	ON
Katie	Hyslop	The Tyee	BC
Gail	Johnson	P.A. Community Housing Society	SK
Bill	Kelley	Canadian Mortgage and Housing Corporation	NS
Brenda	Kelly	Metis Urban/Capital Housing Corporation	AB
Chad	Kicknosway	Gignul Non-Profit Housing Corporation	ON
Angie	Kilby	Ontario Aboriginal Housing Support Services	ON
Vince	Klyne	Canada Mortgage and Housing Corporation	NS
Robert	LaFontaine	Provincil Metis Housing Corporation	SK
June	Laitar	Kekinow Native Housing Society	BC
Dianne	Lampi	Metis Nation of Ontario	ON
Nelson	Lepine	Yukon Housing Corporation	YT
Leah	Link	P.A. Community Housing Society	SK
Sandra	Lloyd	Camponi Housing Corporation	SK
Charlotte	Loeppky	Saskatoon Tribal Council	SK
Tammy	Mah	P.A. Community Housing Society	SK
Matt	Majkut	Manitoba Housing	MB
Marc	Maracle	Gignul Housing	ON
Justin	Marchand	Ontario Aboriginal Housing Services	ON
Carl	Mashon	M'akola Group of Societies	BC
Don	McBain	Ontario Aboriginal Housing Support Services	ON
Susan	McGee	Homeward Trust Edmonton	AB
Rosanna	McGregor	Aboriginal Housing Management Association	BC
Darlene	McKay	P.A. Community Housing Society	SK
Maxine	Mease	Fort St. John Friendship Society	BC
Joanne	Moisan	P.A. Community Housing Society	SK
Doug	Moran	Gabriel Housing Corporation	SK
Jeff	Morrison	Canadian Housing and Renewal Association	ON
Larry	Nissen	Okanagan Metis & Aboriginal Housing Society or OMAHS	BC
Dawn	O'Donnell	Canadian Mortgage and Housing	ON
Mercedes	Ohirko	Camponi Housing Corporation	SK
Hugh	O'Reilly	OPSEU Pension Trust	ON

First Name	Last Name	Organization Name	Jurisdiction
Austin	Parisien	Aqanttanam Housing Society	BC
Bruce	Parisian	M'akola Group of Societies	BC
Joanne	Perry	P.A. Community Housing Society	SK
Margaret	Pfoh	Aboriginal Housing Management Association	BC
Jeff	Piper	Ontario Aboriginal Housing	ON
Stephanie	Rajotte	ROHSCO	QC
Chris	Randall	Saskatoon Housing Initiatives Partnership	SK
Heather	Rattनावong	Camponi Housing Corporation	SK
Corey	Riemer	Da Daghay Development Corporation	YT
Linda	Ring	CHRA Board of Directors	MB
Luanne	Ruotsalainen	Aboriginal Housing Management Association	BC
Michael	Sadler	BC Housing	BC
Jeremy	Scallion	St. Mary's University	BC
Kaela	Schramm	M'akola Development Services Society	BC
David	Seymour	M'akola Group of Societies	BC
Sarah	Silva	Aboriginal Housing Management Association	BC
Janice	Silver	Mamele'awt Qweesome & To'o Housing Society	BC
Kelly	Skiffington	Northern Spruce Housing Corporation	SK
Maynard	Sonntag	Silver Sage Housing Corporation	SK
Carla	Staresina	Canada Mortgage and Housing Corporation	ON
Cyndi	Stevens	M'akola Group of Societies	BC
Kathy	Stinson	Victoria Cool Aid Society	BC
Christin	Swim	Skigin-Elnoog Housing Corporation	NB
Barbara	Sylvester	Hiiye'yu Lelum	BC
Susan	Tatoosh	Vancouver Aboriginal Friendship Centre Society	BC
Krista	Taylor	Canada Mortgage and Housing Corporation	ON
Jayshree	Thakar	Habitat for Humanity Canada	ON
Boyd	Thomas	Aboriginal Housing Society	AB
Kathleen	Thompson	Waypoints	AB
Elisa	Traficante	Raising the Roof	ON
Christos	Vardacostas	Aboriginal Housing Society of Prince George	BC
Ida	Vincent	Tawaak Housing Association	NS
Cassandra	Vink	Vink Consulting	ON
John	Webster	Access Futures	BC
Shelley	Whitehawk	Yorkton Parkland Housing Society	SK
Jason	Whitford	Shawenim Abinoojii	MB
Cindy	Williams	Mamele'awt Qweesome & To'o Housing Society	BC
Bonnie	Wilson	Ontario Native Women's Association	ON